

# Summer employment for students

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"Employment measures during the summer holidays for persons in general, special or vocational education"

## Purpose of the measure:

Promote short-term employment for students (aged 15 to 20 (inclusive)) during the summer holidays in publicly-funded workplaces, giving them the opportunity to acquire skills, competences and experience. For the work done, the student is paid at least the national minimum wage for full-time work per month.

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The call for employers to apply for the student employment measure for summer 2022 was open from 7 March to 8 April. Applications are currently closed.

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## Employers who meet the requirements can apply:

- can provide the student with work that does not involve increased risks to the student's safety, health, morals and development;

- can provide a supervisor to help the students learn the basic skills and competences needed for the job, keep time records, supervise the student's work and supervise the student during the job (1 supervisor can supervise up to 10 students at a time, up to five students if at least one student with a disability is supervised);

- can provide a student aged 15 to 18 with working time of no more than 7 hours a day and no more than 35 hours a week;

- can provide a student aged 18 to 20 with a working time of no more than 8 hours a day and no more than 40 hours a week;

- meet the requirements of the "Regulations of the Commission for Selection of Active Employment Measures Implementers of the Branches of the State Employment Agency"

## Support for the implementation of the measure:

- a subsidy to the employer for the monthly salary of the student

- 50% of the national minimum monthly wage;
- the monthly wage of a student with a disability in the amount of the national minimum monthly wage;

- a subsidy to the employer for the salary of the supervisor:

- one-tenth of the national minimum monthly wage for supervising 1 student;
- if he/she supervises at least one disabled student, 60% of the national minimum monthly wage, respectively one tenth of the national minimum monthly wage for each additional student;

- paid health check-ups for students, if provided for by the laws and regulations on compulsory health check-ups;

- the employer has the opportunity to receive advice on employing a disabled student during the implementation period;

- students taking part in the activity are insured against accidents in the workplace.

## Step :

- Fill in the application form, the list of jobs offered and the job description, attaching all the information requested. If you have any doubts, contact your nearest SEA office.

- ● application form (in Latvian)

 [Pieteikums](#) 

- ● list of jobs offered (in Latvian)

 [Darba vietu saraksts](#) 

- ● job description (in Latvian)

 [Darba pienākumu apraksts](#) 

## Step:

- The completed application form, a list of the jobs offered by the applicant and a description of the job duties, signed with a secure electronic signature, shall be submitted to the branch of the SEA in whose service area the jobs are to be created, by sending the documents to the [e-mail address of the branch of the SEA](#)

## Step:

- The SEA branch organises a selection committee for the implementation of active employment measures in SEA branches, which evaluates employers' applications and decides whether to approve or reject the employers' applications.

## Step:

- The SEA branch will inform the employer in writing of the decision and, in the event of a positive response, invite the employer to conclude a contract for the creation of the approved job.
- Contract forms (in Latvian):

- ●  [Līgums](#) 

- ●  [Darba līgums](#) 

Employers have the option to include information about the student with whom they have agreed to work during the summer holidays.